

STATE OF CALIFORNIA  
CONTINUOUS FILE



OPEN EXAMINATION FOR  
**CONSULTING PSYCHOLOGIST**  
DEPARTMENT OF REHABILITATION

"An equal opportunity employer to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation."

EXAMINATION BASE	DEPARTMENTAL OPEN FOR: DEPARTMENT OF REHABILITATION
WHO CAN APPLY	Applicants who meet the Requirements for Admittance to the Examination as stated below. Applications will be accepted on a continuous file basis.
HOW TO APPLY	Applications (Form 678) may be filed in person or by mail with: Department of Rehabilitation Selection Services 721 Capitol Mall Sacramento, CA 95814 Attn: Trinie Flaggs  Applications are also available at the local offices of the Employment Development Department and at the California Department of Human Resources' website <a href="http://www.jobs.ca.gov">www.jobs.ca.gov</a> or Department of Rehabilitation's web site at <a href="http://www.dor.ca.gov">www.dor.ca.gov</a> <b>DO NOT SUBMIT APPLICATIONS TO THE CALIFORNIA DEPARTMENT OF HUMAN RESOURCES OR ANY OF THE FIELD OFFICES FOR DEPARTMENT OF REHABILITATION.</b>
APPLICATION DEADLINE/ REQUIREMENTS	Applications are accepted on a continuous basis and will be retained for twelve (12) months. After this period, applicants should re-submit an updated application. Note: All applicants <b>must</b> meet the education and/or experience requirements for this examination <b>at the time of filing.</b>
SALARY RANGE (S)	\$5631 - \$8151 Monthly
SPECIAL TESTING ARRANGEMENTS	If you are a person with a disability and need special testing arrangements, mark the appropriate box in Item #2 of the "Application for Examination." You will be contacted to make specific arrangements.
TESTING DATE PERIOD	The testing period for this examination is January – December. Applications are accepted on a <b>continuous</b> basis and will be retained for twelve (12) months. After this period, applicants should re-submit an updated application.
REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION	Note: Applicants must meet the education and/or experience requirements for this examination <b>by the "cutoff date"</b> announcement for each exam administration. Your signature on your application indicates that you read, understand, and possess the minimum qualifications required. All applications submitted <b>must include:</b> "to" and "from" dates (month/day/year), time base, civil service or private sector titles, and the duties performed. Applications received without this information will be rejected.
POSITION DESCRIPTION AND LOCATION(S)	Under the general direction of the District Administrator, the Consulting Psychologists (CP) plays a key role in the rehabilitation process by consulting with Vocational Rehabilitation staff on the assessment of consumers for vocational rehabilitation service delivery; reviewing, and interpreting the results of psychological evaluations to assist in long-term program development plans for mental health programs for consumers. The CP provides consultation and personalized training for district staff concerning psychological testing and psychological issues.
MINIMUM QUALIFICATIONS	<b>License:</b> Possession of a valid license as a Psychologist issued by the California Board of Psychology and possession of an earned Doctorate Degree in Psychology from an educational institution meeting the criteria of Section 2914 of the medical Board of California's Business and Professions Code. (Unlicensed individuals who are recruited from outside the State of California and who qualify for licensure may take the examination and may be appointed for a maximum of two years at which time licensure shall have been obtained or the employment shall be terminated). <b>AND</b>  <b>Experience:</b>  <b>Either</b> 1. Two years of experience in the California state service performing clinical psychology duties equivalent to those of a Psychologist (Various Specialties), Psychologist (Health Facility) (Various Specialties), or Psychologist Clinical, Correctional Facility. <b>Or</b> 2. Three years of full-time postdoctoral, post internship experience in the practice of psychology involving training, research, consultation, or program planning in mental health services.
SPECIAL PERSONAL CHARACTERISTICS	Willingness to make frequent field visits away from established headquarters; empathetic and objective understanding of the issues of persons with mental or developmental disabilities; demonstrated leadership ability; patience; keenness of observation; and professional integrity.
EXAMINATION	This examination may consist of a Qualifications Appraisal Interview weighted 100%.

**SEE REVERSE FOR ADDITIONAL INFORMATION**

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PLAN/SCOPE

If conditions warrant, this examination may utilize an evaluation of each candidate's experience and education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care in accurately and completely filling out their application. List all experience relevant to the "Requirements for Admittance to the Examination" shown on this announcement. Supplementary information will be accepted, but read the "Requirements for Admittance to the Examination" carefully to see what kind of information will be useful to the staff doing the evaluation.

In order to obtain a position on the eligible list, a minimum rating of 70% must be attained. Candidates who do not appear for the interview will be disqualified.

Scope:

A. Knowledge of:

1. Clinical psychological theories and research.
2. Principles, techniques, and problems in developing and coordinating a specialized psychological treatment program.
3. Principles, techniques, and trends in psychology with particular reference to normal and disordered behavior, human development, learning, individual differences, adaptation, and social interaction.
4. Methods for the assessment and modification of human behavior.
5. Characteristics and social aspects of mental disorders and disabilities.
6. Program evaluation.
7. Institutional and social process, group dynamics, and professional training.
8. Interrelationships of Federal, State, and local professional and voluntary mental health agencies and of programs and services of such agencies.
9. Current trends in the field of mental health.
10. Functions of psychologists in various mental health services.
11. Community organization and allied professional services.
12. Consultative methods in various mental health fields.

B. Ability to:

1. Plan, organize, evaluate and work in a clinical psychological treatment program.
2. Interpret and apply the mental health policies and standards of the Department's program.
3. Promote the organization of community mental health resources and their effective utilization in a mental health program.
4. Provide consultation and personalized training for district staff concerning psychological testing and psychological issues.
5. Plan, organize, and conduct research, data analysis, and program evaluation.
6. Evaluate and conduct assessment on psychological treatment procedures.
7. Evaluate and assess forensic mental health treatment procedures.
8. Evaluate the quality and scope of psychological services provided under mental health programs.
9. Communicate effectively.
10. Provide professional consultation and leadership.
11. Recognize situations requiring the creative application of technical skills.
12. Develop and assess creative approaches to the assessment, treatment, and rehabilitation of mental disorders.
13. Conduct the research, development, and direction of a psychological program.
14. Secure the cooperation of professional and lay groups.

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ELIGIBLE LIST  
INFORMATION

Names of successful competitors are merged on to the list in order of final scores. Eligibility expires 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

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VETERANS POINTS

Veterans' preference points will be granted in this examination for those who qualify.

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GENERAL INFORMATION

To learn more about the Department of Rehabilitation (e.g., how to prepare for a civil service examination, information regarding the Americans with Disabilities Act, the Limited Examination Appointment Process (LEAP), office locations, etc.) log on to web site at [www.dor.ca.gov](http://www.dor.ca.gov)

It is the candidate's responsibility to contact the Department of Rehabilitation's Selection Services Unit in Sacramento at (916) 558-5545 three weeks after the final filing date if he/she has not received a progress notice.

If a candidate's notice of oral interview or performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

If you meet the requirements, you may take this examination. Possession of the entrance requirement does not assure a place on the eligible list. All candidates who pass will be ranked according to their scores.

The Department of Rehabilitation reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revisions will be in accordance with civil service law and rules and all candidates will be notified.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, oral interviews are scheduled in Sacramento, San Francisco, and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the classification.

**Consulting Psychologist  
XLI57/7620**

**Bulletin Date: February 23, 2015  
Final File Date: Continuous File  
Exam Code: 5RH02**

Veterans' Preference: Effective January 1, 2014, in accordance with Government Codes 18973.1 and 18973.5, Veterans' Preference will be awarded as follows: 1) Any veteran, widow or widower of a veteran, or spouse of a 100% disabled veteran, who achieves a passing score in an

entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for Veterans' Preference. 2) An entrance examination is defined, under the law, as any open competitive examination. And 3) Veterans' Preference is not granted once a person achieves permanent civil service status.

Veterans' status is verified by the California Department of Human Resources (CalHR). Directions to apply for Veterans' Preference are on the Veterans' Preference Application (STD. Form 1093), which is available at <http://jobs.ca.gov/Job/VeteransInformation>. And the Department of Veteran's Affairs.

It is an objective of the State of California to achieve a drug-free State work place. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

TTY is a Telecommunications Device for the Deaf and is reachable only from phones equipped with a TTY Device.

California Relay (Telephone) Service for the Deaf or Hearing-impaired  
ONLY INDIVIDUALS AUTHORIZED TO WORK IN THE UNITED STATES WILL BE HIRED  
DEPARTMENT OF REHABILITATION  
SELECTION SERVICES UNIT  
721 CAPITOL MALL  
SACRAMENTO, CA. 95814  
TEL. NO. (916) 558-5545 TTY 711 (NATIONAL RELAY SERVICE)